



**SCOTTISH CHILDMINDING ASSOCIATION
is pleased to invite applications for the post of**

CHILDMINDING DEVELOPMENT OFFICER – School-Age Childcare – full time

Are you passionate about nurture, high quality childcare and making a real difference to children and families in Scotland? Do you want to be part of SCMA – a thriving membership organisation, advocating on behalf of childminders and delivering services across Scotland?

We are recruiting a Childminding Development Officer to help us expand the childminding workforce across Scotland and support the delivery of school age childcare placements with childminders.

The Scottish Childminding Association (SCMA) is the national voice of childminding in Scotland. SCMA is a national Third Sector and membership organisation that promotes childminding as a quality childcare service. Working on behalf of its 2,500 childminder members, SCMA helps to improve the wellbeing and outcomes for Scotland's children and aims to influence policy to ensure that it is informed by the experiences of childminding. SCMA provides a wide range of support and professional services for members including training and events as well as delivering local services.

For more information about our organisation and services visit www.childminding.org

The successful applicant will work to support potential new childminders by delivering a childminding recruitment model in targeted local authority areas and by setting up funded placements for school age children. You will work closely with the Childminding Liaison Officer and Area Manager and recruitment team, using SCMA's successful childminding specific models of recruitment and placements, with the aim of increasing the number of childminders across Scotland and the number of children accessing placements with childminders.

The postholder is required to have proven ability to prioritise work and forward plan. Enthusiasm, self-motivation, good communication and excellent organisational skills are required.

Full-time 36 hrs per week, starting salary £27,278
This post is fixed term, with initial funding to March 2027

The post is home/head office based, requiring regular attendance at Head Office in Stirling, and travel on occasion to local authority areas across Scotland as required.

Equipment will be provided.

If you would like to be part of our team, please download an application form [here](#).

Closing date for receipt of completed applications is Monday 13th April 12pm.

Interviews will be held on Monday 20th April.

Please note that only applications submitted on the correct form will be considered.

SCMA is working towards becoming an equal opportunities employer.

