



SCOTTISH CHILDMINDING ASSOCIATION
is pleased to invite applications for the following post.

WORKFORCE LIAISON LEAD (RECRUITMENT)
Programme for Scotland's Childminding Future

Are you passionate about nurture, high quality childcare and making a real difference to children and families in Scotland? Do you want to be part of SCMA – a thriving membership organisation, advocating on behalf of childminders, and delivering services across Scotland?

The Scottish Childminding Association (SCMA) is the national voice of childminding in Scotland. SCMA is a national Third Sector and membership organisation that promotes childminding as a quality childcare service. Working on behalf of its 2,500 childminder members, SCMA helps to improve the wellbeing and outcomes for Scotland's children and aims to influence policy to ensure that it is informed by the experiences of childminding. SCMA provides a wide range of support and professional services for members including training and events as well as delivering local services.

For more information about our organisation and services visit www.childminding.org

Are you a relationship builder with a passion for making a real difference in children's lives? The SCMA is seeking a Workforce Liaison Lead to manage relationships, contributing to expanding our national childminder recruitment programme. You'll be instrumental in nurturing strategic partnerships with local authorities, third-sector organisations, and charities across Scotland. This pivotal role will see you act as a liaison, identifying shared goals and developing mutually beneficial relationships that significantly boost the reach and impact of our recruitment initiatives.

Your key focus will be on cultivating strong, productive relationships with partner organisations. You'll proactively engage with local authorities to understand their needs and identify opportunities for joint recruitment ventures. Internally, you'll work closely with our Workforce Manager and wider team to ensure seamless integration of partnership activities, driving us closer to our national recruitment targets.

If you thrive in a collaborative environment, this is an exciting opportunity to join SCMA and contribute to the growth of the childminding sector.

Part-time 18 hrs per week, Salary £35,320 - £38,372 pro rata for part time staff.
Initial funding is to March 2026, taking us to the end of year two - this is part of a 3-year proposal with funding confirmation received on an annual basis.

The post is home/office based, requiring travel and attendance at meetings across the central belt (including regular attendance at Head Office in Stirling).
Equipment and broadband/IT connections will be provided.

For further information and to download an application form:

Visit our website <https://www.childminding.org/about-us/vacancies-with-SCMA>

Closing date for receipt of completed applications Tuesday 10/6/25

Interviews will be held on Monday 16/6/25

Please note that only applications submitted on the correct form will be considered.

SCMA is working towards becoming an equal opportunities employer.

